



## Thap Pud Wittaya School Announcement

Good faith in the administration of ThapPud Wittaya School

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I am Mr. Dolyawat Santipitak. Director of Thap Pud Wittaya School I would like to announce my intention to administer it with integrity in accordance with good governance, transparency. Verifiable according to the National Strategy for The Prevention and Suppression of Corruption Phase 3 (2017 – 2021) conducts all forms of anti-corruption activities, driving Thappud Wittaya School into a corrupt-free government agency:

1. Perform all legal procedures. Strict regulations and regulations, as well as encouraging personnel to work in accordance with the law. Regulations and Regulations

2. Cultivate and raise awareness The values of anti-corruption know to distinguish their own interests with the common good. To cultivate a moral conscience and prevent corruption in the agency, as well as have a strong internal counterbalance. Effective which will make the staff at ThapPud Wittaya School Create a sustainable culture of anti-corruption.

3. Do not accept corrupt behavior and do not tolerate corruption that causes punishment. SocialSanction will result in personnel in Elementary School and its affiliated schools are ashamed or afraid of committing corruption.

4. Strive to work with fairness, honesty, honesty, speed and efficiency.

5. To manage the work based on good governance principles and jointly create a culture of virtues in the organization and will manage the budget with transparency. Value for money, bringing the best benefits to the government and showing liability. If the performance of ThapPud Wittaya School Affects and damages society as a whole.

6. Guidelines for operation in accordance with the details attached to this notice.

Announced on 11<sup>th</sup> January 2021

Mr.Dolyawat Santipitak

Director of Thap Pud Wittaya School

## **Guidelines for implementation of Thap Pud Wittaya School Announcement**

### **Re: Good faith in the administration of ThapPud Wittaya School**

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#### **1. Duty**

ThapPud Wittaya School Staff Perform the duties of the state virtuously based on the standards. To act with transparency, act strictly as required by law, and provide services to citizens or visitors to the agency without hope of undeserving recompense.

Guidelines as follows

1.1 All personnel must perform their duties in accordance with the operating standards in accordance with the procedures. Providing public services or procedures with accuracy, speed and without damaging the government.

1.2 All personnel perform their duties with equality. Equally, indiscriminately, coordinate well for the benefit of the government, and be responsible for the fulfillment of good government work.

1.3 All personnel perform their duties based on moral principles. Ethics of performing without hope Reciprocity or undue benefits unless unlawfully receives a ethical admission without hidden interests.

1.4 All groups must encourage a modern and up-to-date review of public service procedures or procedures in order to ensure efficient operation.

#### **2. Budgeting**

Thappud Wittaya School staff must be conscious and aware of the spending of the national budget as a budget derived from taxpayer money. It must be spent appropriately and economically in accordance with the philosophy of the sufficiency economy, together with the supervised work group and responsible for the budget, disbursement - dispense and parcel. It must be done with transparency and verification.

Guidelines as follows

2.1 All personnel must be aware of the spending of the government budget accordingly. The purpose of spending in order to achieve value for money and the benefit of the government.

2.2 Parcel work must be carried out correctly in relation to procurement or parcel. Transparent and auditable at any stage as required by law, regulations or regulations.

2.3 Financial and Asset Management Group Budget spending data must be reported according to the law. Regulations or regulations, schedules and public releases to demonstrate transparency in management. The budget is as much as it is against or against the law. Regulations or Regulations

2.4 Supervisors of all supervision levels must supervise, supervise or approve the drawdown – pay budgets such as overtime, travel expenses, etc. to be neat and appropriate.

### **3. The Exercise of Power**

Supervisors of all levels of command Evaluation tasks must be assigned. Work tasks Recruit personnel to perform fairly, incriminately, and direct, supervise, supervise subordinates. Perform duties without contravening the law. Regulations or regulations in a correct and righteous manner.

Guidelines as follows

3.1 The supervisor directs or assigns the work correctly. Fairness according to competence, suitability for status, level, taking into account the risks, dangers and equality of individuals according to humanitarian principles, along with empathy. Track tasks that are successfully assigned or assigned

3.2 The supervisor does not direct or assign any work other than the duties of the subordinate's official duties. That has a personal nature. Personal business or inappropriate matters Whether for themselves or others.

3.3 The supervisor must remain neutral, free from prejudice, fair in the evaluation. And to exercise discretion in matters including consideration of the goodwingness of subordinates must always be fair and have responsible leadership.

3.4 All supervisors or personnel must not use their positions or authority in the government for unlawful exploitation or consent to any person's use for unlawful exploitation.

### **4. Use of government assets**

Thappud Wittaya School staff must use government assets for government benefits. Government assets are not used for unlawful use. Regulations or regulations or consent to any person's use for the benefit of themselves or others; In a way, it is not correct and inappropriate.

Guidelines as follows

4.1 Supervisors of all levels must supervise, maintain, and be responsible for the assets of the government that are in charge to be able to use it normally. If property is damaged or lost, Report or take legal action Regulations or regulations are set out.

4.2 Borrowing government assets, whether borrowed within Thappud Wittaya School or lent to third parties, must be carried out in accordance with the law. Strict regulations or regulations are set out.

4.3 Parcel work must promote, support, establish guidelines or manuals for the use of government assets to be orderly. There is a system and to prevent damage to government property.

## **5. Tackling Corruption**

All groups must implement the National Strategic Plan on Prevention and Suppression of Corruption Phase 3 (2017 – 2021). ThapPud Wittaya School's corruption and misconduct and related measures, together with monitoring and tackling corruption, so that the problem of corruption is reduced and eventually depleted.

Guidelines as follows

5.1 All groups must carry out activities and projects in accordance with the plan guidelines. Operation on the Prevention and Suppression of Corruption and Misconduct of Thappud wittaya School personnel for the fiscal year 2017 - 2021 and the Anti-Corruption and Misconduct Action Plan of Thappud Wittaya School Staff for the current fiscal year and report the results according to the Transparency Standards Committee. Thap Pud Wittaya School Defined

5.2 All groups must promote, support policy actions or standards in the field of anti-corruption and corruption of Thappud Wittaya School in all its forms.

5.3 Supervisors at all levels of command must direct, monitor, monitor, supervise. The performance of subordinates shall be accurate, free from corruption and calling or taking bribes, while not neglecting or refraining from conducting actions when fraudulent or misconduct is found.

5.4 Internal audit units in accordance with the annual internal audit plan with strictness and report directly to the principal of Thap Pud Wittaya School.

## **6. Operational Quality**

All thappud wittaya school staff must perform their duties as responsible based on operating standards. Procedures and legal periods Regulations or regulations are set out to be in order to be in order. Efficiency and effectiveness with the performance of government duties

Guidelines as follows

6.1 Supervisors of all levels of command must have good behavior and attitude to work. Performance is conveyed that exemplifies good examples in accordance with civil service discipline. Code of Ethics of Public Servants and Regulations of Thappud Wittaya School Personnel on Civil Service Ethics to Subordinates

6.2 Thappud Wittaya School staff must perform their duty to serve the people willingly. Be polite in service according to the responsible mission and provide useful information to perform the government to the public or the visitors to obtain the service correctly and appropriately.

6.3 All groups must promote the use of innovations that help the operation to achieve accuracy, accuracy and speed in government operations in order to achieve greater efficiency.

### **7. Communication Efficiency**

All groups must conduct information of the agencies that must be made public. There are channels of communication with people who come into contact with the agency. The public can access information that the government has informed conveniently, quickly, and is accurate and up-to-date.

Guidelines as follows

7.1 All groups carry out the development of information on the agency's website to contain information that the public should acknowledge or information that must be published to be accurate and up-to-date.

7.2 The agency must encourage, encourage the channel of hearings. Feedback or complaint channels, as well as complaint officers in the agency.

### **8. System Improvement**

Thappud Wittaya School must make improvements and improvements to the operating system in order for the agency's procedures to be efficient, fast. Modern, convenient for the public. Service recipients or visitors to the agency to satisfy and encourage the public. Stakeholders or service recipients are involved in the implementation of ThapPud Wittaya School's mission and strengthen the image of thappud wittaya school staff and affiliated agencies to be transparent to create good public attitudes and confidence towards ThapPud Wittaya School.

Guidelines as follows

8.1 The agency conducts development. Update or review operational procedures or procedures Services in accordance with the Government Authorization Facilitation Act B.E. 2558 (2015)

8.2 The group with the mission of serving the people must promote, support the implementation of the mission that allows people or external stakeholders to participate in the implementation of the Thappud Wittaya School's mission. Whether it is in the field of hearings, planning, operations or performance evaluation, etc., to show transparency in the implementation of ThapPud Wittaya School's mission.

8.3 The agency conducts its mission to the public or stakeholders with transparency and audit, while bringing recommendations. Complaints received from the public to improve and improve the operational system for better efficiency.

8.4 The agency must promote the adoption of technology to provide services or operations to be more convenient, faster and efficient.

## **9. Disclosure**

ThapPud Wittaya School conducts information that should be known to the public and is useful to the mission of ThapPud Wittaya School on the school website or the affiliated personnel website, namely the basic information of Thappud Wittaya School. Contact channels with the public (SocialNetwork) Operational Plan Information Operational or service step information, operational plan or service information, annual budget spending plan information Procurement, management and human resource development information, fraud complaint management information, and channels of public engagement to demonstrate transparency. In the administration and operation of ThapPud Wittaya School

Guidelines as follows

9.1 ThapPud Wittaya School, the public relations department must encourage all groups. Follow the guidelines or disclosure measures of ThapPud Wittaya School. Publicly in accordance with the Official Information Act B.E. 2540 (1997) and as required by laws, regulations or regulations.

9.2 All work groups must promote, support, support, and bring agency information and information to the public. Should you know or about the implementation of the agency's missions on the ThapPud Wittaya School website?

9.3 ThapPud Wittaya School, the public relations department must promote, support the use of social network communication channels such as Facebook, Twitter Line, etc. In

communication and public relations The operation of Thap Pud Wittaya School to keep the public informed in a modern format.

9.4 All groups must follow the disclosure guidelines of Thappud Wittaya School. To inform the public and to show transparency in the implementation. Thap Pud Wittaya School Mission

9.5 Thappud Wittaya School by Personnel Management Group and Legal and Case Group Human resource management practices must be implemented with transparency since recruitment. Appointment of individual development, evaluation of performance Disciplinary action, including morale raising, to support and maintain the good and talented people of ThapPud Wittaya School, and in line with the mission of the agency and the direction. National Reform Authority

## **10. Anti-Corruption**

Thappud Wittaya School staff must carry out their own mission in accordance with the will to manage with integrity, transparency and good governance. All missions must be fraud-free and verifiable while enhancing thappud wittaya school organization culture to be a non-corruption and misconduct organization. Be stable in honesty, transparency and good governance. It is stable in the morality of public servants and is sustainable in serving Thai society in the field of educational development.

Guidelines as follows

10.1 All supervisors at all levels and staff of Thap Pud Wittaya School The will of the will must be followed in order to manage with integrity, transparency and good governance.

10.2 Supervisors of all levels must not behave fraudulently or misconduct or have a relationship that underpins the benefits between stakeholders entering into a project contract or any hire from Thappud Wittaya School.

10.3 Thappud Wittaya School, where legal and case groups must promote, support the implementation of fraud risk assessments and establish guidelines or measures. To prevent or manage fraud risks, for the agency to take action to prevent corruption.

10.4 All groups must promote, support and focus on enhancing. Image image Thappud Wittaya School organization is a non-corruption and misconduct organization by cooperating with activities and projects both inside and outside ThapPud Wittaya School related to the prevention and suppression of corruption, while jointly creating a culture of Thappud Wittaya schools that do not tolerate all forms of corruption.